

Mosaic Unlimited Names Ray Washington as Next Executive Director

Aurora, CO - Mosaic Unlimited, a Colorado nonprofit serving families in North Aurora through parenting education, fatherhood programming, and community safety initiatives, today announced that Ray Washington will become the organization's next Executive Director, effective August 2026. Founder Reid Hettich, who has led Mosaic Unlimited since its inception, will transition into the role of Director of Operations and Special Projects.

The leadership evolution reflects a planned progression at Mosaic Unlimited following several years of significant organizational growth. In 2025, the organization secured a multi-year contract with Adams County and Colorado Attorney General's Resilient Colorado initiative to deliver the Empowering Fathers program through 2029, and advanced conversations with Arapahoe County toward a similar service agreement. Washington led or played a central role in each of these developments.

"Ray has been building the foundation for this next chapter for some time," said Hettich. "He deepened our partnership with Adams County, and represents Mosaic in the Colorado Attorney General's Resilient Colorado initiative. Naming him Executive Director aligns the title with the leadership he has already been providing. I am staying on to focus where I can add the most value, which is directly with our operations, community collaborators, and strategic projects."

Washington brings deep roots in Colorado and extensive experience in community-based service delivery, government contracting, and behavioral health systems. His relationships across Adams County, the state of Colorado's Health and Human Services and the broader prevention services field position Mosaic Unlimited to expand its reach while maintaining the culturally responsive, community-led approach that has defined the organization.

"Mosaic Unlimited belongs to the families and neighborhoods it serves, and my job is to protect that and grow what is working," said Washington. "I am honored to step into this role alongside Reid, our board, our staff, and our community partners. The organization is entering a period where the systems we have built can support meaningfully greater impact, and I am ready to lead that work."

Hettich will continue co-chairing Original Aurora Neighbors and serving on the Aurora Consent Decree Monitor's Community Advisory Council, sustaining Mosaic Unlimited's role at the center of Aurora's community safety and accountability infrastructure. The board of directors, which planned and guided this transition, will remain intact through the change and beyond.

In 2025, Mosaic Unlimited served approximately 50 families through Nurturing Parenting, approximately 50 fathers through Empowering Fathers, and reached community members across Adams and Arapahoe Counties through Safe Haven open houses and crisis response. Programming was delivered in English and Spanish, with translation available in Burmese, Daai, Karen, Swahili, Urdu, and Nepali. In 2026, the organization will formalize its strategic plan with external consulting support, expand programming under new county contracts, and continue investing in evaluation and organizational systems.

About Mosaic Unlimited:

Mosaic Unlimited is a Colorado nonprofit organization dedicated to strengthening families and communities in North Aurora through evidence-based parenting programs, fatherhood support, and community safety initiatives. The organization delivers culturally responsive programming that reflects the diversity of the community it serves and partners closely with local government, service providers, and residents to build safer, more connected neighborhoods. For more information, visit www.mosaic-unlimited.com